

FIRST SPONSOR GROUP LIMITED (Incorporated in the Cayman Islands) (Registration No. 195714)

ANNUAL GENERAL MEETING TO BE HELD AT COPTHORNE KING'S HOTEL, LEVEL 2 BALLROOM, 403 HAVELOCK ROAD, SINGAPORE 169632 ON 28 APRIL 2025 AT 3.00 P.M.

- 1. **Date, time and place of Annual General Meeting**. The Company is pleased to announce that its Annual General Meeting ("**AGM**") will be held in a wholly physical format at Copthorne King's Hotel, Level 2 Ballroom, 403 Havelock Road, Singapore 169632 on **Monday, 28 April 2025 at 3.00 p.m.** (Singapore time). **There will be no option for members to participate virtually.**
- 2. **Notice of AGM and proxy form**. Printed copies of the Notice of AGM and proxy form will be sent by post to members. These documents will also be published on the Company's website and the SGX website¹.
- 3. **Arrangements for participation in the AGM**. Members may participate in the AGM by:
 - (a) attending the AGM in person;
 - (b) submitting questions to the Chairman of the Meeting in advance of, or at, the AGM; and/or
 - (c) voting at the AGM (i) themselves; or (ii) through duly appointed proxy(ies).

Details of the steps for registration, submission of questions and voting at the AGM are set out in the Appendix to this announcement.

4. Persons who hold shares through The Central Depository (Pte) Limited. Under the Articles of Association of the Company, unless The Central Depository (Pte) Limited ("CDP") specifies otherwise in a written notice to the Company, CDP is deemed to have appointed as CDP's proxies to vote on behalf of CDP at the AGM each of the persons (who are individuals) holding shares through CDP and whose shares are entered in the Depository Register (as defined in Section 81SF of the Securities and Futures Act 2001 of Singapore) ("Depositors"), whose names are shown in the records of CDP as at a time not earlier than seventy-two (72) hours prior to the time of the AGM supplied by CDP to the Company, and such appointment of proxies shall not require an instrument of proxy or the lodgement of any instrument of proxy.

A Depositor who is not a relevant intermediary may appoint not more than two persons (who shall be natural persons) to attend and vote in his/her place as proxy or proxies of CDP in respect of his/her shareholding, and a Depositor who is a relevant intermediary may appoint more than two persons (who shall be natural persons) to attend and vote in its place as proxy or proxies of CDP in respect of its shareholding, by completing and submitting the proxy form which is sent to Depositors. "**Relevant intermediary**" has the meaning ascribed to it in Section 181 of the Companies Act 1967 of Singapore.

- 5. **Persons who hold shares through relevant intermediaries.** Persons who hold shares through relevant intermediaries and who wish to participate in the AGM by:
 - (a) attending the AGM in person;

¹ The Notice of AGM and proxy form may be accessed at the Company's website at the URL https://firstsponsorgroup.listedcompany.com/agm_egm.html and at the SGX-ST website at the URL https://www.sgx.com/securities/company-announcements.

- (b) submitting questions to the Chairman of the Meeting in advance of, or at, the AGM; and/or
- (c) voting at the AGM (i) themselves; or (ii) by appointing the Chairman of the Meeting as proxy in respect of the shares held by such relevant intermediary on their behalf,

should contact the relevant intermediary through which they hold such shares as soon as possible in order for the necessary arrangements to be made for their participation in the AGM.

Supplementary Retirement Scheme ("**SRS**") investors who wish to request their SRS operators to appoint the Chairman of the Meeting as their proxy in respect of the shares held by such SRS operators on their behalf should approach their respective SRS operators to submit their voting instructions by **5.00 p.m. on 15 April 2025**.

6. **2024 Annual Report.** The 2024 Annual Report has been published and may be accessed at the Company's website at the URL https://firstsponsorgroup.listedcompany.com/ar.html and at the SGX-ST website at the URL https://www.sgx.com/securities/company-announcements.

Members may request for a printed copy of the 2024 Annual Report by completing and submitting the Request Form accompanying the printed copies of this Notice and the proxy form sent by post to members, by **17 April 2025**.

7. **Record date and payment date for final dividend.** Subject to the approval of shareholders for the final dividend being obtained at the AGM, the Register of Members and Share Transfer Books of the Company will be closed on 2 May 2025 at 5.00 p.m. to determine shareholders' entitlements to the proposed dividend.

Duly completed registrable transfers of shares of the Company received by the Company's Share Registrar, Tricor Barbinder Share Registration Services (a business division of Tricor Singapore Pte. Ltd.) at 9 Raffles Place, #26-01, Republic Plaza Tower 1, Singapore 048619, up to 5.00 p.m. on 2 May 2025 will be registered to determine shareholders' entitlements to the proposed dividend. Subject as aforesaid, shareholders whose securities accounts with The Central Depository (Pte) Limited are credited with shares of the Company as at 5.00 p.m. on 2 May 2025 will be entitled to the proposed dividend.

The proposed dividend, if approved by the shareholders at the AGM, will be paid on 19 May 2025.

8. **Key dates/deadlines.** In summary, the key dates/deadlines which members should take note of are set out in the table below:

Key dates/deadlines	Actions
5.00 p.m. on 11 April 2025 (Friday)	Deadline for members to submit questions in advance.
5.00 p.m. on 15 April 2025 (Tuesday)	Deadline for SRS investors who wish to appoint the Chairman of the Meeting as proxy to approach their respective SRS operators to submit their voting instructions.
17 April 2025 (Thursday)	Deadline for members who wish to request for a printed copy of the 2024 Annual Report to complete and submit the Request Form.
3.00 p.m. on 25 April 2025 (Friday)	Deadline for members to submit instruments appointing a proxy(ies).
Date and time of AGM – 3.00 p.m. on 28 April 2025	Members and (where applicable) duly appointed proxies may attend the AGM in person at Copthorne King's Hotel,

(Monday)	Level 2 Ballroom, 403 Havelock Road, Singapore 169632. There will be no option to participate virtually.
Registration commences at 2.00 p.m.	Please bring along your NRIC/passport to enable the Company to verify your identity.
	Upon registration at the AGM venue, shareholders/proxy(ies) will be provided with a handheld device for electronic voting at the physical meeting.
5.00 p.m. on 2 May 2025 (Friday)	Record date for determining entitlements to final dividend, subject to shareholders' approval at the AGM.
19 May 2025 (Monday)	Payment date for final dividend, subject to shareholders' approval at the AGM.

- 9. **Further information**. For more information, please e-mail us at ir@1st-sponsor.com.sg.
- 10. Important reminder. Members are reminded to check the Company's website at the URL https://firstsponsorgroup.listedcompany.com/agm_egm.html or the SGX website at the URL https://www.sgx.com/securities/company-announcements for the latest updates on the status of the AGM.

BY ORDER OF THE BOARD

Neo Teck Pheng Group Chief Executive Officer and Executive Director

4 April 2025

APPENDIX

Steps for registration, submission of questions and voting at the AGM

Members can attend the AGM in person, submit questions to the Chairman of the Meeting in advance of, or at, the AGM and/or vote at the AGM by themselves or through duly appointed proxy(ies).

To do so, they will need to complete the following steps:

No.	Steps	Details
1.	Register in person to attend the AGM	 Members and (where applicable) duly appointed proxies can attend the AGM in person. To do so, they will need to register in person at the registration counter(s) outside the AGM venue on the day of the event. Registration will commence at 2.00 p.m. on that day. Please bring along your NRIC/passport to enable the Company to verify your identity. Upon registration at the AGM venue, shareholders/proxy(ies) will be provided with a handheld device for electronic voting at the physical meeting.
2.	Submit questions in advance of, or at, the AGM	 Members can submit substantial and relevant questions related to the resolutions to be tabled for approval at the AGM to the Chairman of the Meeting, in advance of the AGM, in the following manner: (a) Via e-mail to ir@1st-sponsor.com.sg. (b) Via post to the Company's Share Registrar and Share Transfer Agent, Tricor Barbinder Share Registration Services (a business division of Tricor Singapore Pte. Ltd.), at 9 Raffles Place, #26-01, Republic Plaza Tower 1, Singapore 048619. When submitting your questions via e-mail or by post, please also provide us with the following details: your full name; your address; and the manner in which you hold shares in the Company (e.g., via CDP, SRS and/or scrip). Deadline to submit questions in advance of AGM. All questions submitted in advance of the AGM must be submitted by 5.00 p.m. on 11 April 2025. Asking substantial and relevant questions at the AGM. Members and (where applicable) duly appointed proxies can also ask the Chairman of the Meeting substantial and relevant questions related to the resolutions to be tabled for approval at the AGM, at the AGM itself.
		deadline by publishing our responses to such questions on our corporate website at the URL https://firstsponsorgroup.listedcompany.com/agm_egm.html and on the SGX-ST website at the URL https://www.sgx.com/securities/company- announcements prior to the AGM. Where substantially similar questions are received, we will consolidate such questions and consequently not all questions may be individually addressed.

		Addressing questions during the AGM. We will address any subsequent clarifications sought, or substantial and relevant follow-up questions (which are related to the resolutions to be tabled for approval at the AGM) received after the 11 April 2025 submission deadline which have not already been addressed prior to the AGM, as well as those substantial and relevant questions received at the AGM, at the AGM itself. Where substantially similar questions are received, we will consolidate such questions and consequently not all questions may be individually addressed.
		website and on the SGX-ST website, and the minutes will include the responses to substantial and relevant questions from members which are addressed during the AGM.
3.	Vote, or Submit instruments appointing a	Members can vote at the AGM themselves or through duly appointed proxy(ies). Members who wish to appoint a proxy(ies) must submit an instrument appointing a proxy(ies).
	proxy(ies) to vote, at the AGM	Submission of instruments appointing a proxy/proxy(ies) . The instrument appointing a proxy(ies) must be submitted in the following manner:
		(a) if submitted by post, be lodged with the Company's Share Registrar and Share Transfer Agent, Tricor Barbinder Share Registration Services (A division of Tricor Singapore Pte. Ltd.), at 9 Raffles Place, #26-01, Republic Plaza Tower 1, Singapore 048619; or
		(b) if submitted electronically, be submitted via e-mail to the Company's Share Registrar and Share Transfer Agent at sg.is.proxy@vistra.com,
		in each case, by 3.00 p.m. on 25 April 2025 .
		A member who wishes to submit an instrument appointing a proxy(ies) by post or via e-mail can either use the printed copy of the proxy form which is sent to him/her/it by post or download a copy of the proxy form from the Company's website or the SGX website, and complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and submitting it by e-mail to the e-mail address provided above.
		Deemed revocation of proxy appointment if member attends the AGM in person . Completion and submission of the instrument appointing a proxy(ies) by a member will not prevent him/her from attending, speaking and voting at the AGM if he/she so wishes. The appointment of the proxy(ies) for the AGM will be deemed to be revoked if the member attends the AGM in person and in such event, the Company reserves the right to refuse to admit any person or persons appointed under the relevant instrument appointing a proxy(ies) to the AGM.
		SRS investors. SRS investors:
		(a) may vote at the AGM if they are appointed as proxies by their respective SRS operators, and should contact their respective SRS operators if they have any queries regarding their appointment as proxies; or
		(b) may appoint the Chairman of the Meeting as proxy to vote on their behalf at the AGM, in which case they should approach their respective SRS operators to submit their votes by 5.00 p.m. on 15 April 2025 .